

Form for notice of candidature for the Nomination Committee of VÍS



I, the undersigned, declare candidacy for the Nomination Committee of VÍS

1. Candidate information

Full name _____	Identity number _____
Address _____	Postcode _____ City _____
Tel./Mobile _____	Email _____

2. Information about Primary Occupation

What is the candidate's primary occupation? _____

3. Other Director- or board membership

Does the candidate hold other Director- or Board memberships? Yes No

If yes, which Director- or Board memberships? _____

4. Education and experience

What is the candidate's education? _____

What is the candidate's work experience? _____

5. Holdings of share capital in the Company

Holdings of share capital in the Company	Yes <input type="checkbox"/> No <input type="checkbox"/>	If yes, how many shares? _____
Does the candidate own shares in the Company through ownership of other companies?	Yes <input type="checkbox"/> No <input type="checkbox"/>	If yes, how many shares and what is the name of the company? _____

6. Candidate's shared interests

Please disclose your interests connected to:

The Company's primary customers: _____

Shareholders that own more than 10% of shares in the Company: _____

The Company's main competitors: _____

Other affiliations with the Company: _____

7. Has the candidate been an employee of VÍS or a company closely related to VÍS¹ for the last three years?

8. Has the candidate received substantial payments from VÍS², a company closely related to VÍS or its day-to-day managers, e.g. as a consultant or contractor, for the last three years?

9. Is the candidate in, or has in the past year been in, significant business with VÍS or closely related companies, e.g. as a customer, supplier or partner, or has other significant business interests in VÍS, whether personally or through another company?

10. Is the candidate one of day-to-day managers of another company in which one of the Directors is a day-to-day manager?

11. Is the candidate, or has been in the past three years, a partner of the external auditor of VÍS or a closely related company, or an employee who has taken part in the external audit of VÍS?

12. Does the candidate have close family ties with any of VÍS's day-to-day managers or any other persons mentioned in clauses 7-11, i.e. if the candidate is or has been the spouse of or related in a direct or indirect line to an individual or similarly joined by means of adoption?

A detailed résumé shall be submitted.

Place and date

Signature

1) If the company controls at least 10% of the total share capital or weight of votes in another company, the latter shall be deemed to 'closely related'. If the Company controls 50% or more of the total share capital or weight of votes in another company, then it shall be considered to have indirect control of the latter company's shares in other companies.

2) An assessment of such payments should be conducted to ascertain whether or they are of a considerable amount, for both the Company and the individual Board Member, e.g. if it a large portion of their gross income.